#### **WIRRAL COUNCIL**

# STANDARDS COMMITTEE – 8 MAY 2007 REPORT OF THE DEPUTY CHIEF EXECUTIVE/DIRECTOR OF CORPORATE SERVICES

# UNREASONABLY PERSISTENT COMPLAINANTS AND UNREASONABLE COMPLAINANT BEHAVIOUR

## 1. Executive Summary

This report introduces draft policies on unreasonably persistent complainants and unreasonable complainant behaviour and seeks the approval of the Standards Committee to forward the documents to the Cabinet and the Council for formal approval.

# 2. Background

- 2.1 Members will recall that this committee, at its meeting on 13 February 2007, considered guidance that had been issued by the Local Government Ombudsman with the aim of helping local authorities to formulate policies on unreasonably persistent complainants and unreasonable complainant behaviour.
- 2.2 Members resolved:-

That a sub-group of members formulate a Wirral policy on unreasonably persistent complaints and unreasonable complainant behaviour for consideration by the next meeting of the Standards Committee.

- 2.3 The Chair and the Spokespersons for the Conservative and Liberal Democrat Groups met with the Monitoring Officer on 26 March 2007 to formulate a draft policy. Unfortunately, the invited independent member was unable to attend. Members took as a basis of their policies the documents that were used within the Commission for Local Administration in England. They then proposed amendments to these to reflect circumstances within the Authority.
- 2.4 The draft policies are appended to this report.

## 3. Financial and Staffing Implications

There are none arising directly from this report.

### 4. Local Member Support

There are no implications for individual wards arising directly from this report.

## 5. Equal Opportunity Implications

There are none arising directly from this report.

## 6. Human Right Implications

There are none arising directly from this report.

# 7. Local Agenda 21 Implications

There are none arising directly from this report.

# 8. Community Safety Implications

There are none arising directly from this report.

# 9. **Planning Implications**

There are none arising directly from this report.

# 10. **Background Papers**

There are no background papers

### 12. Recommendations

- (1) That members consider the draft policies on unreasonably persistent complainants and unreasonable complainant behaviour and approve them with any amendments.
- (2) The policies as approved be then forwarded to the Cabinet and the Council for formal approval.

## J. WILKIE

Deputy Chief Executive/Director of Corporate Services

MER/LW. PR/S10/1 26 April 2007

REP\STANDARDS (8.5.07) - PERSISTENT COMPLAINANTS

#### **APPENDIX 1**

#### POLICY ON UNREASONABLY PERSISTENT COMPLAINANTS

The Council is committed to dealing with all complaints fairly and impartially and to providing a high quality service to those who make them. As part of this service it does not normally limit the contact complainants have with its offices.

However, there are a small number of complainants who because of the frequency of their contact with the Council's offices, hinder our consideration of their, or other people's complaints. We refer to such complainants as 'unreasonably persistent complainants' and, exceptionally, we will take action to limit their contact with our offices.

The decision to restrict access to our offices will be taken at Chief Officer level and will normally follow a prior warning to the complainant. Any restrictions imposed will be appropriate and proportionate. The options we are most likely to consider are:-

- requesting contact in a particular form (example, letters only);
- requiring contact to take place with a named officer;
- restricting telephone calls to specified days and times; and/or
- asking the complainant to enter into an agreement about their future contacts with us.

In all cases where we decide to treat someone as an unreasonably persistent complainant we will write to tell the complainant why we believe his or her behaviour falls into that category, what action we are taking and the duration of that action. We will also tell them how they can challenge the decision if they disagree with it.

Where a complainant whose case is closed persists in communicating with us about it, we may decide to terminate contact with that complainant. In such cases, we will read all correspondence from that complainant but unless there is fresh evidence which affects our decision on the complaint we will simply acknowledge it or place it on the file with no acknowledgment.

New complaints from people who have come under the unreasonably persistent complaints policy will be treated on their merits.

#### **APPENDIX 2**

#### POLICY ON UNREASONABLE COMPLAINANT BEHAVIOUR

The Council is committed to dealing with all complaints fairly and impartially and to providing a high quality service to those who make them. As part of this service it does not normally limit the contact complainants have with its offices. However, the Council does not expect its staff to tolerate behaviour by complainants which is unacceptable, for example, which is abusive, offensive or threatening, and it will take action to protect staff from that behaviour.

When we consider, at an appropriate level, that a complainant's behaviour is unreasonable we will tell them why we find their behaviour unreasonable and we will ask them to change it. If the unacceptable behaviour continues, we will take action to restrict the complainant's contact with our offices.

The decision to restrict access to our offices will be taken at an appropriate level, usually Head of Service. Any restrictions imposed will be appropriate and proportionate. The options we are most likely to consider are:-

- requesting contact in a particular form (for example, letter only);
- requiring contact to take place with a named officer;
- restricting telephone calls to specified days and times; and/or
- asking the complainant to enter into an agreement about their conduct.

In all cases the Chief Officer will write to tell the complainant why we believe his or her behaviour is unacceptable, what action we are taking and duration of that action. We will also tell them how they can challenge the decision if they disagree with it.

Where a complainant continues to behave in a way which is unacceptable we may decide to terminate contact with that complainant and discontinue any investigation into their complaint.

Where the behaviour is so extreme that it threatens the immediate safety and welfare of Council staff, we will consider other options, for example reporting the matter to the Police or taking legal action. In such cases, we may not give the complainant prior warning of that action.